

FRINGE SUMMARY SHEET

LOCAL UNION 1393, IBEW

AGREEMENT NO. 6-1393-A

UTILITY & COMMERCIAL OUTSIDE POWER WORK, HIGH VOLTAGE PIPE TYPE CABLE WORK, AND ELECTRICAL UNDERGROUND CONSTRUCTION

UTILITY OUTSIDE POWER RATES

<u>Classifications</u>	<u>1/5/26</u>	<u>CALUMET</u> <u>1/5/26</u>
General Foreman (115% of J.L. Rate)	59.56	65.16
Foreman (110% of J. L. Rate)	56.97	62.33
Journeyman Lineman	51.79	56.66
Journeyman Technician	51.79	56.66
Substation Technician	51.79	56.66
Apprentices: J.L./Substation:		
*Apprenticeship wages shall be divided into seven (7)1000-hour periods.		
1st period (60% of J. L. Rate)	31.07	34.00
2nd period (65% of J. L. Rate)	33.66	36.83
3rd period (70% of J. L. Rate)	36.25	39.66
4th period (75% of J. L. Rate)	38.84	42.50
5th period (80% of J. L. Rate)	41.43	45.33
6th period (85% of J. L. Rate)	44.02	48.16
7th period (90% of J. L. Rate)	46.61	51.00
Equipment Operator		
(Refer to Section 7.05 for application of rate)		
Equipment Operator - EO-4	51.79	56.66
Equipment Operator - EO-3	48.77	53.32
Equipment Operator - EO-1	39.48	43.15
Powder Man	38.54	42.19
Equipment Mechanic	38.54	42.19
Senior Groundman Truck Driver w/ CDL	32.43	35.52
Groundman Truck Driver 0-12 Mos (w/ CDL)	26.92	29.53
Senior Groundman (over 12 months)	31.05	34.12
Groundman 0 - 12 months	22.78	25.09
Signal Street Lighting Foreman	53.85	58.87
Journeyman Street Light & Signal Tech.	49.11	53.74

Apprentices: Signal Tech

1 st 6 months (60% J. L. Rate)	29.47	32.24
2 nd 6 months (65% J. L. Rate)	31.92	34.93
3 rd 6 months (70% J. L. Rate)	34.38	37.62
4 th 6 months (75% J. L. Rate)	36.83	40.31
5 th 6 months (80% J. L. Rate)	39.29	42.99
6 th 6 months (90% J. L. Rate)	44.20	48.37

Journeyman Technicians shall advance according to the same pay schedule as the Journeyman Lineman.

COMMERCIAL OUTSIDE POWER RATES

<u>Classifications</u>	<u>1/5/26</u>	<u>CALUMET</u> <u>1/5/26</u>
General Foreman (115% of JL)	60.63	65.87
Foreman (110% of J. L. Rate)	57.99	63.01
Journeyman Lineman	52.72	57.28
Substation Technician	52.72	57.28
Equipment Operator - EO-4	52.72	57.28
Equipment Operator - EO-3	49.98	55.46
Equipment Operator - EO-1	40.26	44.68
Apprentices: J.L./Substation		
1st period (60% of J. L. Rate)	31.63	34.37
2nd period (65% of J. L. Rate)	34.27	37.23
3rd period (70% of J. L. Rate)	36.90	40.10
4th period (75% of J. L. Rate)	39.54	42.96
5th period (80% of J. L. Rate)	42.18	45.82
6th period (85% of J. L. Rate)	44.81	48.69
7th period (90% of J. L. Rate)	47.45	51.55
Senior Groundman Truck Driver	34.83	39.62
Groundman Truck Driver (0-12 mos.)	28.94	32.96
Senior Groundman	30.01	32.68
Groundman (0-12 mos.)	22.04	24.06
Signal Street Lighting Foreman	54.81	59.53
Journeyman Street Light & Signal Tech.	50.00	54.31
Apprentices: Journey Street Light Tech		
1 st 6 months (60% J. L. Rate)	30.00	32.59
2 nd 6 months (65% J. L. Rate)	32.50	35.30
3 rd 6 months (70% J. L. Rate)	35.00	38.02
4 th 6 months (75% J. L. Rate)	37.50	40.73
5 th 6 months (80% J. L. Rate)	40.00	43.45
6 th 6 months (90% J. L. Rate)	45.00	48.88

***Please contact American Line Builders at (513)891-6322 for online filing instructions.**

FUND:

SEND PAYMENTS TO:

A.) Send one ACH for total amount, due to ALB Receiving Fund:

NATIONAL ELECTRICAL BENEFIT FUND (NEBF)

3% of Gross Payroll

NECA SERVICE CHARGES (NECA Members Only)

5/10 of 1% of Gross Labor Payroll on first 75,000 work hours

2/10 of 1% of Gross Labor Payroll on second 75,000 work hours

No payment on Gross Labor Payroll over 150,000 work Hours

NATIONAL ELECTRICAL ANNUITY PLAN (NEAP)

25% of the Employee's Gross Wages

NATIONAL LABOR MANAGEMENT COOPERATION FUND (NLMCC)

One Cent (\$.01) per Hour Worked, maximum of 150,000 Hours per Year

AMERICAN LINE BUILDERS ADMINISTRATIVE MAINTENANCE FUND (ALBAMF)

.1% of gross payroll

AMERICAN LINE BUILDERS APPRENTICESHIP TRAINING FUND (ALBAT)

1% of Gross Payroll

LINE CONSTRUCTION BENEFIT FUND (LINECO)

\$7.50 per Hour Worked

LINE CONSTRUCTION HEALTH REIMBURSEMENT ACCOUNT (LINECO HRA)

\$0.30 per Hour Worked

LOCAL UNION 1393 WORKING DUES

1% of Gross Payroll

ALB Receiving Fund

ACH instructions:

AMERICAN LINE BUILDERS

KeyBank National Association

Acct# 49975398

ABA Routing# 021-052-053

WIRE instructions:

Please contact alb@albneca.org, (513)891-6322

B.) Paid directly to the employee:

FIRE RETARDANT OSHA CLASS II CLOTHING ALLOWANCE

Forty Five Cents (\$.45) per Hour Worked. Paid Weekly, with no roll ups.

Paid directly to employee

KPM/mem 11/21/2025