

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

LOCAL UNION 1393

Christopher T. Wilson
Business Manager
Financial Secretary

Troy D. Amerman
President

Zachary H. Kolb
Assistant Business
Manager



January 13, 2026

All IBEW 1393 Outside Construction Members

Subject: Memorandums of Understanding for 6-1393-A Agreement

Dear Brothers and Sisters,

This letter is to advise you of the recently negotiated Memorandums of Understanding ("MOUs") to the 6-1393-A Agreement. The language contained in these MOUs was agreed upon and memorialized by American Line Builders and IBEW Local 1393 on December 23, 2025 (see attached joint rollout letter).

Both parties further agreed that the MOUs would take effect on January 5, 2026, coinciding with the contractual wage increase and annual fringe benefit increases under the 6-1393-A Agreement.

It has come to the Union's attention that the rollout and implementation date of these MOUs were not clearly communicated to the membership by the contractors or by American Line Builders. Accordingly, this correspondence serves as formal notice to all Outside Construction members of IBEW Local 1393 that the effective date of the following MOUs is **January 5, 2026**:

- Regular Reporting Time
- Headquarters
- Travel Time
- Groundman-Truck Driver
- Inclement Weather
- Layoffs
- Equipment Operator Classifications

These MOUs are binding agreements and shall be applied in accordance with their negotiated language as of the effective date noted above. Members are encouraged to review the attached documents carefully and plan to attend their February Unit Meeting for a more in-depth discussion with one of your Business Agents, Stephen Williamson or Dylan Gazdziak should they have questions regarding the application or interpretation of any MOU language.

IBEW Local 1393 remains committed to transparency and to ensuring that our membership is fully informed of any agreements that impact the Collective Bargaining Agreement. The MOUs can be found at the end of the electronic contract posted on the Local 1393 website: https://www.ibewlocal1393.com/agreements_procedures/ (Click on "A" Agreement). A copy will also be posted in Union Worx for viewing and/or download.

Fraternally,

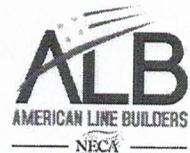

Christopher T. Wilson
Business Manager/
Financial Secretary

Enclosure
CTW/je

Never have so many done so much with so little - UNION STRONG

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**IBEW Local Union 1393
American Line Builders Chapter, NECA**

To: All Signatory Contractors and Members of IBEW Local Union 1393
Subject: Updated Copy of Agreement No. 6-1393-A with Included MOUs and Amendments

December 23rd, 2025

Dear Contractors and Union Members,

We are pleased to inform you that an updated version of the Collective Bargaining Agreement (CBA) No. 6-1393-A, effective January 1, 2024, through January 3, 2027, is now available. This version includes several Memoranda of Understanding (MOUs) and Amendments that have been appended to the end of the document for your reference and ease of use.

These additions are the result of multiple collaborative sessions held through our Labor Management Committee (LMC). Together, the IBEW Local Union 1393 and the American Line Builders Chapter, NECA, engaged in proactive dialogue to address recurring issues, clarify language, and ensure a clearer understanding of the existing provisions within the current agreement.

While it is not customary to amend the CBA in this manner during its term, both parties recognized the value in providing greater clarity and reducing confusion on commonly disputed matters. This collaborative effort reflects our mutual commitment to maintaining a cooperative and productive working relationship through the duration of the agreement.

We strongly encourage all contractors and union members to review this updated version of the CBA to familiarize yourselves with the included MOUs and Amendments. We believe these updates will aid in fostering a more consistent application of the agreement and support a more harmonious working environment.

Should you have any questions regarding the updated document or its contents, please contact your NECA or IBEW representative.

In unity and cooperation,

A handwritten signature in black ink, appearing to read "C. Wilson".

Chris Wilson
Business Manager
IBEW Local Union No. 1393

A handwritten signature in black ink, appearing to read "K. P. Moran".

Kevin P. Moran
Executive Director
American Line Builders Chapter, NECA